

MARTIN RESORTS BENEFITS

HEALTHCARE



Medical*



Dental



Vision



Life Insurance

*4 medical plans to choose from

Eligible on the 1st day of the month following the first 30 days of employment.

RETIREMENT PLAN



401(k) Plan

American Funds

Eligible for 401(k) Match contributions of up to 4% of your earnings after one year of employment, must have worked at least 1,000 hours and be at least 21 years of age.

Enrollment is in January and July of every year.

WELLNESS PROGRAM



Fitness Club

Corporate discounted membership at Kennedy Club Fitness Clubs

Employee Rate	\$45 per month (\$20 per month if at least 12 visits in a month)
Spouse Rate	\$39 per month
Child 18 and Over	\$39 per month
Child Under 18	\$25 per month

- Includes 3 free one-hour trainings on equipment use by instructors.
- All four clubs are available to you at all times: Paso Robles, Atascadero, San Luis Obispo, Arroyo Grande
- Immediate eligibility for full-time and part-time employees only.
(Does not apply to temporary or on-call employees)